

Santee Community School  
Knox County School District 0505  
MINUTES of Board of Education Meeting  
Monday April 11, 2016  
Santee Community School Library, Santee, NE

The April 11, 2016 regular meeting was called to order at 5:29 PM by Board President Steve Moose.

Roll call of members: Present were Stacy Johnson, Steve Moose, Donnie Pike Jr., and Tammy Sandoval. Absent was Sidney Tuttle and Cindy Whipple.

There was a quorum to conduct business.

The meeting notice was posted as per board policy and all board members had prior knowledge of the meeting.

The presiding officer informed everyone in attendance the open meetings law was posted on the north wall.

The Board approved the consent agenda by no objections consisting of the minutes of the March regular meeting; the April finance report and April expenditures of \$ 234,796.36 from the General Fund.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT. Motion carried, 4 YES, 0 NO, 2 ABSENT.

There were no reports.

President Moose announced that items A. 2016-2017 Teacher Contracts, C. 2016-2017 Superintendent and Principal Positions, and K. 2016-2017 Business Manager Contract would be discussed together as the next agenda items.

It was moved by Pike and seconded by Sandoval to combine items A, C, and K and stated that a 2/3 vote was needed.

Roll call vote: Moose, YES; Pike, YES; Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT; Johnson, YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

It was moved by Pike and seconded by Sandoval to go into closed session at 5:45 PM to discuss 2016-2017 teacher contracts, 2016-2017 Superintendent and Principal Positions and 2016-2017 Business Manager Contract in order to prevent needless injury to the reputation of any individual.

Roll call vote: Tuttle, ABSENT; Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

There was unanimous consent to come out of closed session at 6:30 P.M.

It was moved by Johnson and seconded by Sandoval to accept the resignation of Canning and Kopejtka.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Tuttle, ABSENT; Whipple, ABSENT Sandoval, YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

It was moved by Johnson and seconded by Pike to accept the Principal's recommendations for 2016-2017 teacher contracts as presented.

Roll call vote: Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

It was moved by Pike and seconded by Sandoval to not automatically renew the business manager's contract.

Roll call vote: Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

It was moved by Pike and seconded by Johnson to have Tony Hoffman discuss a compensation package with Kristy Mackeprang and give his recommendations for a proposed contract at the next regular board meeting.

Roll call vote: Tuttle, ABSENT; Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

It was moved by Johnson and seconded by Sandoval to advertise for a full time Principal for 2016-2017 and a part time Superintendent who would work approximately 3 days a week for 2016-2017.

Roll call vote: Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES; Tuttle, ABSENT. Motion carried, 4 YES, 0 NO, 2 ABSENT.

It was moved by Pike and seconded by Johnson to offer Mr. Hoffman a two year Principal contract for 2016-2017 and 2017-2018 for \$102,000 for each year and also award a \$5,000 bonus to Mr. Hoffman for 2015-2016 to be compensated at the end of the year.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT. Motion carried, 4 YES, 0 No, 2 ABSENT.

It was moved and seconded to amend the school wide drug testing policy to include students sixth grade and up and have the final reading at the May meeting. Discussion followed on the appropriate age of students to address.

Roll call vote: Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES; Tuttle, ABSENT. Motion carried, 4 YES, 0 NO, 2 ABSENT.

It was moved by Johnson and seconded by Pike to approve the final reading on the travel policy effective immediately.

Roll call vote: Pike, YES; Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT; Johnson, YES; Moose, YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

It was moved by Sandoval and seconded by Pike to approve the bid from NoSwet Fencing for a playground fence in the amount of \$7,950.50.

Roll call vote: Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES; Tuttle, ABSENT. Motion carried 4 YES, 0 NO, 2 ABSENT

It was moved by Sandoval and seconded by Johnson to approve the ESU 1 contract for 2016-2017 in the amount of \$309,813.68.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT. Motion carried, 4 YES, 0 NO, 2 ABSENT.

Mr. Hoffman reported on attendance and truancy policy. It appears students are now depending on the school waking them up instead of coming on their own. He would like to form a committee to see what is going on and what can be done that involves staff, board and community members.

Student incentives were discussed. Mr Hoffman explained that he wants to provide support to students who are here and working. Naturally building in incentives and using intrinsic rewards is important.

The Board's participation in job applicant interviews was discussed. An offer to participate will be extended but it is not mandatory that board members participate.

Attorney Bressman shared information about creating a foundation. A foundation can advertise, sponsor or promote things that the school and public entity couldn't offer such as a field trip or reward for select students. Money would come from private sources. He would recommend the Board create a foundation. Attorney Bressman's firm would do the legal work less the filing fees. It would be flexible for the good of the school.

It was moved by Pike and seconded by Johnson to approve that Attorney Bressman set up the foundation.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT. Motion carried, 4 YES, 0 NO, 2 ABSENT.

The IPP Leadership Team was discussed. The original list could not be located. The Board directed the administration to appoint 15 members to the team consisting of staff, students, community members and board members and to get a meeting set up. The board also indicated that Cindy Whipple and Tammy Sandoval would be the board representatives.

The current JOM application and request process was discussed. The allocation for the money was also discussed. Further investigation into the program will happen at a later time.

Kristy updated the Board on the updates with the multi purpose renovations that will happen over the summer. Mr. Hoffman gave updates to the proposed construction project for a central office.

Mr. Hoffman reported on the past use of the Achieve 3000 program and that there is a high staff usage for the program.

It was moved by Sandoval and seconded by Pike to approve a contract with Achieve 300 for the 2016-2017 year in the amount of \$8,335.00.

Roll call vote: Tuttle, ABSENT; Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES; Sandoval; YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

The 2016-2017 school calendar was presented and discussed. Options for early dismissals on Fridays will be discussed and brought back to the Board before an approval for the calendar will be made.

The next regular board meeting will be Tuesday May 10, 2016.

It was moved by Johnson and seconded by Pike to adjourn the meeting.

Roll call vote: Sandoval, YES; Tuttle, ABSENT; Whipple, ABSENT; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 4 YES, 0 NO, 2 ABSENT.

President Moose adjourned the meeting at 7:26 PM.

Board Approved  
4/11/16

## Santee Community School Classified Staff

### Elementary:

#### Permanent

6th Nancy Crosley ✓  
Sped Julene Kay ✓  
1st Tammy Sorenson ✓  
3rd Leah Hrbek ✓  
PK Joan Stewart ✓  
Early C  
Library Donna Nielson ✓

#### Probationary

4th Ruth LaPlante ✓  
5th Kristine Flyinhawk (moving to FCS) ✓  
K Jessica Ward ✓  
2nd  
Sped Bethany Svacina ✓  
Sped Cindy Beacom ✓  
PK Lisa Kuipers ✓

### Secondary 7-12:

#### Permanent

Science Shelly Avery ✓  
IT Bob Evans (no extended) ✓  
Art Mike Zimmerman ✓  
Math Emily Romkema ✓  
Stud. Services Brenda Leader ✓

#### Probationary

Sped  
Business Kim Nelson ✓  
Social St. Robin Cheney ✓  
Lang. Art Lizzie Swalley ✓  
Intervention Ken Hajek ✓  
P.E. Health  
P.E. Health Harold Jones ✓  
Music Amber Knight ✓  
English  
Guidance

### New Staff

Jessica Steffen (2<sup>nd</sup> grade)

Jessica Crossman (Sped/Title)